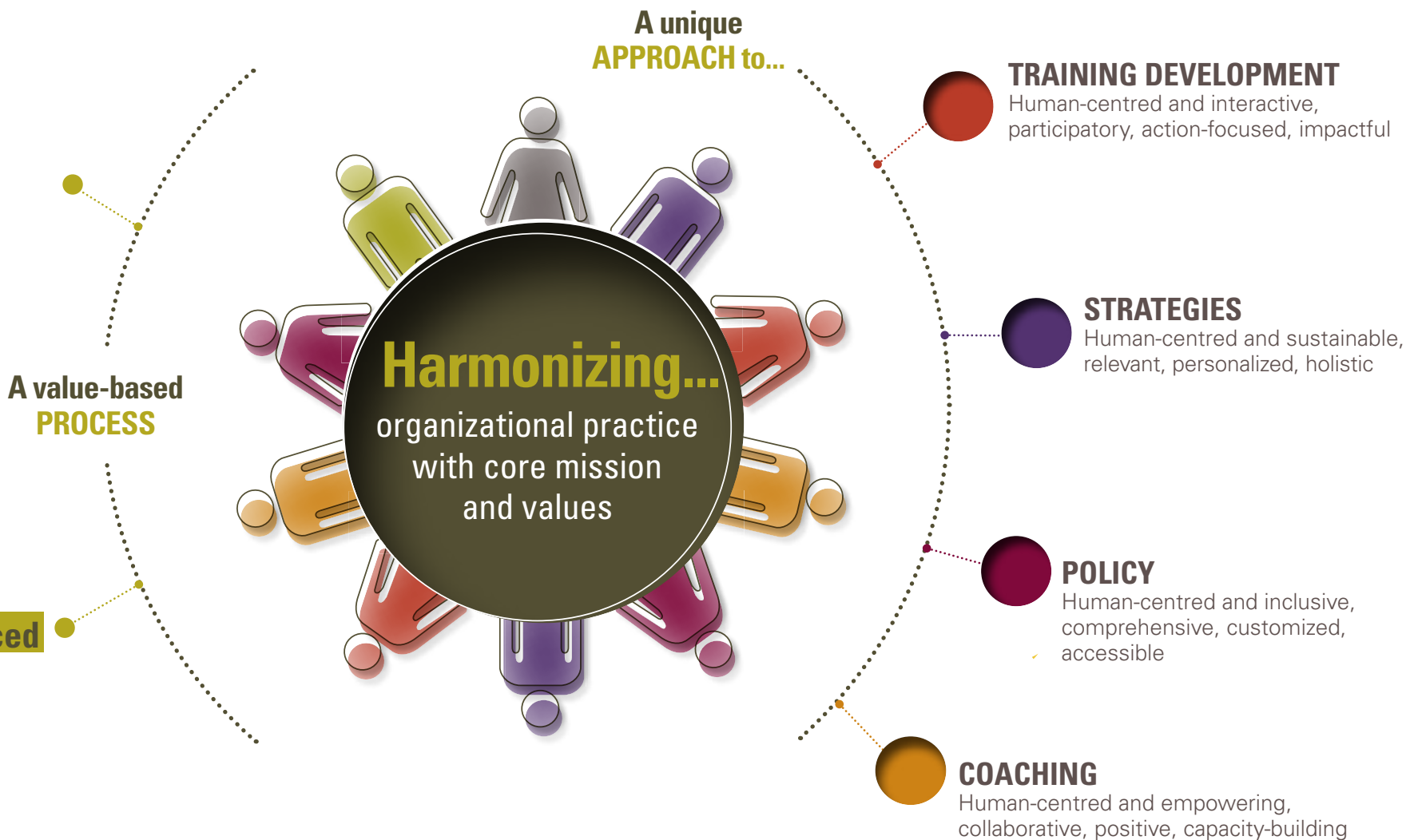


alg's sustainable impact...

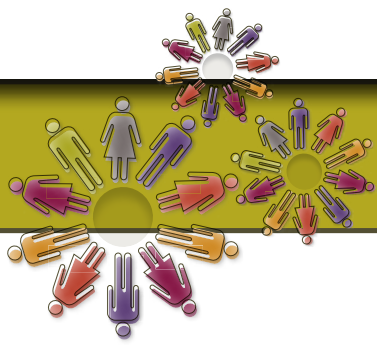


alg Advanced



Organizational alignment
& well-being through the
gender lens

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alg STARTER

A value-based
PROCESS

1 INITIAL VALUES-BASED NEEDS CONSULTATION/DIAGNOSIS

Deep understanding of values, mission and capacity to best align work

2 WORK PLAN

Collaborative work plan

3 NEEDS/CONTEXT ASSESSMENT

Personnel interviews • data review • organizational documents review
• staff surveys

4 POLICY/STRATEGY

Collaborative policy/strategy document

5 BASIC TRAINING

Basic training and tools (employees, management, HR)

6 COACHING

Key meetings with personnel • communication with staff

7 MONITORING AND FOLLOW-UP

Tools/strategies

Combining a unique blend of expertise in training, law, subject matter and sector experience to create innovative, tailored solutions building more equitable, positive and aligned organizations.



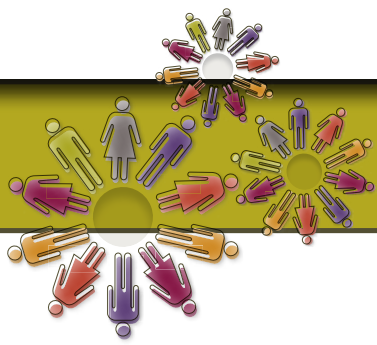
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www.algconsulting.ca



alg ADVANCED

A value-based
PROCESS

1 INITIAL VALUES-BASED NEEDS CONSULTATION/DIAGNOSIS

Deep understanding of values, mission and capacity to best align work

2 WORK PLAN

Targeting and defining

3 NEEDS/CONTEXT ASSESSMENT

Personnel interviews • data review • organizational documents review
• hiring process review • staff surveys

4 POLICY AND EMPLOYMENT DOC'S REVIEW/UPDATE

Documents review (policy, job descriptions/postings, orientation manuals,
performance appraisals, team targets/goals, etc)

5 ADVANCED TRAINING

Mission/values-based • training for personnel (management, HR, employees,
partners, board members) • peer support/focal point training • facilitator guides

6 COACHING

Meetings with personnel • targeted coaching for key personnel • capacity-building for
focal points, investigators, management and HR • aiding champions to create peer support

7 MONITORING AND FOLLOW-UP

Existing tools/strategies review • new tools/strategies • customized follow-up

Combining a unique blend of expertise in training, law, subject matter and sector experience to create innovative, tailored solutions building more equitable, positive and aligned organizations.



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